

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Hera SpA	0.71%	7.9	5.4	8.6	6.7	6.5	51.0%	Ecology
Aedifica SA	0.65%	6.6	7.3	6.1	6.7	6.1	94.0%	Demography / Medecine
Metso Outotec Oyj	1.74%	6.4	5.9	6.6	6.4	6.6	22.0%	Economy
LISI	0.52%	6.2	6.5	6.6	5.9	5.7	0%	-
Gaztransport Et Technigaz SA	1.54%	6.2	5.2	5.5	6.6	7.5	4.0%	Ecology
Laboratorios Farmaceuticos Rovi SA	1.46%	6.1	5.9	6.5	6.4	5.9	0%	-
Gestamp Automocion SA	1.03%	6.1	5.0	7.5	6.3	5.6	0%	-
Rexel SA	1.06%	6.1	6.3	6.4	5.8	5.7	50.1%	Ecology
Sanlorenzo SpA/Ameglia	1.04%	6.1	6.4	5.8	5.7	6.3	0%	-
Huhtamaki Oyj	1.77%	6.0	6.7	6.6	5.1	5.4	72.0%	Lifestyle
Valmet Oyj	1.94%	6.0	6.2	5.5	6.1	6.3	4.0%	Ecology
Azelis Group NV	1.55%	6.0	6.1	5.1	6.6	6.3	0.1%	Medecine
ID Logistics Group	0.51%	6.0	6.5	6.1	5.0	6.2	13.4%	Economy
Duerr AG	1.06%	5.9	5.3	6.6	5.5	6.3	17.0%	Ecology / Lifestyle
Viscofan SA	0.51%	5.9	5.8	6.9	5.4	5.9	0%	-
Arcadis NV	1.89%	5.9	5.8	6.1	6.1	5.5	84.0%	Ecology / Economy / Lifestyle
SPIE SA	1.83%	5.8	6.4	7.2	6.1	3.9	44.0%	Ecology
FinecoBank Banca Fineco SpA	1.32%	5.7	5.2	5.8	5.3	6.8	0%	-
Krones AG	1.56%	5.6	4.3	7.2	5.0	5.8	7.3%	Ecology
Maire Tecnimont SpA	1.60%	5.6	5.3	6.1	5.5	5.5	8.8%	Ecology
Sesa SpA	1.06%	5.6	5.8	6.1	6.3	4.5	20.8%	Economy
Beneteau SA	1.84%	5.6	5.6	4.8	6.1	5.7	0%	-
Equasens	1.15%	5.6	6.2	4.4	4.7	6.5	98.7%	Economy / Medecine
Applus Services SA	1.73%	5.6	5.1	5.8	5.9	5.4	29.0%	Economy
Faurecia SE	0.50%	5.6	4.3	6.5	5.5	5.9	18.6%	Ecology
Sopra Steria Group SACA	1.44%	5.5	3.4	6.6	6.7	5.4	0%	-
Amplifon SpA	1.10%	5.5	5.8	4.4	5.9	5.5	100.0%	Medecine
Banco de Sabadell SA	0.75%	5.5	5.9	5.6	5.8	4.7	20.9%	Economy
Construcciones y Auxiliar de Ferrocarriles SA	1.13%	5.5	5.7	6.4	4.7	4.8	76.0%	Lifestyle
BPER Banca	0.93%	5.4	4.5	4.3	6.5	5.5	16.8%	Economy
Alten SA	1.09%	5.3	5.1	5.1	5.0	6.2	8.8%	Medecine
Exclusive Networks SA	1.38%	5.2	5.1	2.5	5.3	6.6	100.0%	Economy
Hensoldt AG	1.97%	5.1	4.6	5.4	5.2	5.2	0%	-
AIXTRON SE	2.51%	5.1	5.0	4.5	5.0	5.6	0%	-
Ionom SE	0.54%	5.0	3.9	6.4	4.2	5.6	0%	-
Interpump Group SpA	0.51%	5.0	5.3	5.2	4.5	5.0	0.1%	Economy
Glanbia PLC	1.81%	5.0	5.4	5.5	4.1	5.3	29.0%	Medecine
Bankinter SA	1.87%	5.0	5.6	6.3	5.0	3.6	17.4%	Economy
D'ieteren Group	1.48%	4.9	5.7	4.2	4.0	5.4	0.1%	Ecology
AIB Group PLC	1.36%	4.9	4.1	5.8	5.6	4.1	12.6%	Economy

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Source: DNCA Finance

Data as of 30 June 2023 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Alfen Beheer BV	0.48%	4.8	4.8	5.8	3.5	4.8	100.0%	Ecology
Euroapi SA	1.16%	4.7	4.3	5.3	4.3	5.2	100.0%	Medecine
SOITEC	1.65%	4.7	2.7	6.1	5.3	4.7	40.0%	Ecology
IPSOS	2.50%	4.6	3.4	5.0	5.0	5.1	0%	-
ASR Nederland NV	2.67%	4.6	3.9	5.3	5.0	4.2	14.6%	Ecology
Gerresheimer AG	1.18%	4.6	5.0	4.8	4.2	4.4	0%	-
Lottomatica Group Spa	0.57%	4.6	3.4	4.3	5.6	4.8	0%	-
Konecranes Oyj	1.01%	4.5	4.3	5.3	3.9	4.5	14.0%	Economy
BFF Bank SpA	1.11%	4.5	4.2	3.6	4.6	5.3	0%	-
Dermapharm Holding SE	1.04%	4.5	3.2	4.2	4.7	5.6	0%	-
Puilo Oyj	1.12%	4.5	5.3	4.4	3.6	4.6	0%	-
Norma Group SE	1.05%	4.5	4.6	4.7	4.2	4.3	1.6%	Lifestyle
Aalberts NV	1.58%	4.5	4.0	5.5	3.5	4.7	0.2%	Ecology
Encavis AG	1.17%	4.4	4.7	4.2	4.3	4.6	100.0%	Ecology
Ackermans & van Haaren NV	1.96%	4.4	4.3	4.4	4.7	4.2	16.8%	Ecology
BE Semiconductor Industries NV	2.32%	4.4	3.2	5.4	4.2	5.1	0.1%	Ecology
Banco BPM SpA	1.26%	4.3	3.5	5.3	5.0	3.7	21.5%	Economy
TKH Group NV	1.84%	4.3	5.2	4.2	4.1	3.7	0.1%	Ecology
Jungheinrich AG	1.60%	4.3	3.1	5.2	4.5	4.2	0.1%	Lifestyle
Sixt SE	1.01%	4.3	4.1	4.2	4.4	4.5	8.8%	Lifestyle
Reply SpA	0.91%	4.3	4.7	5.2	3.3	4.6	0%	-
CANCOM SE	0.81%	4.2	4.3	4.4	4.0	4.4	0%	-
Leonardo SpA	1.81%	4.2	3.7	5.0	4.6	3.2	0%	-
Vallourec SA	1.13%	4.2	4.3	3.4	4.2	5.1	0.1%	Ecology
Stabilus SE	0.69%	4.2	4.3	4.4	3.4	4.6	0.1%	Ecology
ALD SA	1.56%	4.1	5.0	2.2	4.3	5.0	27.0%	Ecology
Uniphar PLC	0.97%	4.1	4.6	3.6	2.9	5.0	0%	-
Stroeer SE & Co KGaA	1.22%	4.0	3.2	3.6	4.6	4.2	0%	-
BAWAG Group AG	1.14%	4.0	4.1	4.4	4.0	3.7	1.4%	Economy
Basic-Fit NV	0.87%	3.8	4.7	3.3	3.7	3.4	99.2%	Medecine
Fila SpA	0.66%	3.6	5.0	3.6	2.4	3.7	0%	-
Technip Energies NV	1.74%	3.5	4.8	2.5	3.7	3.2	0.1%	Ecology
Fugro NV	1.92%	3.5	4.3	2.1	3.9	3.9	34.0%	Ecology
Teleperformance	1.53%	3.1	2.8	4.5	2.6	4.7	0%	-
Ferretti SpA	0.52%	-	-	-	-	-	-	-